

NRF National Retail Federation

October 12, 2021

The Honorable Nancy Pelosi
Speaker
U.S. House of Representatives
Washington, DC 20515

Dear Speaker Pelosi:

On behalf of the National Retail Federation, I write to express our support for and urge the passage of H.R. 3110, the Providing Urgent Maternal Protections for Nursing Mothers (PUMP) Act.

NRF, the world's largest retail trade association, passionately advocates for the people, brands, policies and ideas that help retail thrive. From its headquarters in Washington, D.C., NRF empowers the industry that powers the economy. Retail is the nation's largest private-sector employer, contributing \$3.9 trillion to annual GDP and supporting one in four U.S. jobs — 52 million working Americans. For over a century, NRF has been a voice for every retailer and every retail job, educating, inspiring and communicating the powerful impact retail has on local communities and global economies.

For over a decade, federal law has required employers to provide nursing mothers with reasonable break times to express breast milk. Further, employers must designate a facility in which to do so, that is shielded from view and “free from intrusion from coworkers and the public.” As enacted, only nursing mothers who are non-exempt from the Fair Labor Standards Act (FLSA) were covered by the new requirements. The PUMP Act would expand coverage to all nursing mothers. This legislation also includes important provisions that will ensure that employers are properly notified if it is alleged that they are not providing appropriate facilities for nursing, including a 10-calendar-day time period for employers to provide such facilities before any litigation can commence.

The PUMP Act is a sound piece of bipartisan legislation that will allow nursing mothers to maintain their vital role the American workplace.

Sincerely,



David French
Senior Vice President
Government Relations

cc: Members of the U.S. House of Representatives

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